

**Ohio University Administrative Senate
Minutes of September 17, 2009 Business Meeting
HRTC 141/145**

**Next Meeting: October 15, 2009, 12 noon-1:30 p.m.
Baker Center, Room 240**

Present: Scott Blower, Scott Carpenter, Juan Cueto, Lisa Dael, Karen Dahn, Jean Demosky, David Dudding, Doug Grammer, Lisa Kamody, Rosanna Lemasters, Beth Lydic, Cristina Milligan, Vijayanand Nadella, Brenda Noftz, Jerry Reed, Connie Romine, Gwyn Scott, Andrew Stuart, Eileen Theodore-Shusta, Cathleen Waller, Gwen Whitehead

Excused: Thea Arocho, Marie Graham

Absent: Patty Barnes, Carol Blue, Eric Clift, Angela Davis, Amanda Hobson, James Sands, Bev Wyatt

Guests: Joanne Bray, Casey Elliott, Renea Morris, Rebecca Watts

Call to Order: Beth Lydic called the meeting to order at 12:15 p.m.

Approval of Minutes: Cris Milligan moved that the minutes of the July 16, 2009 meeting be accepted; Lisa Dael seconded the motion; a vote was taken; and the minutes were unanimously accepted.

Chairperson's Report: Lydic reported on the following:

- a. **Faculty Senate:** No report
- b. **Visitor Parking:** The attached Visitor Parking proposal dated 9/14/09, which is being presented to the executive committee for review, was distributed.
- c. **H1N1 Contingency Plan:** The preliminary planning document put out by Provost Benoit and Faculty Senate chair, Joseph McLaughlin, was distributed. It includes information for faculty to be aware of regarding students who may become ill with the virus.
- d. **Health Benefits Committee:** The committee had one meeting at which it reviewed changes to the prescription mail order and the increase of the PPO co-pay

Vice Chairperson's Report: Lisa Kamody temporarily took over the meeting for Beth Lydic and reported that she sent out e-mails to past committee chairs and the following chair positions have been filled: Compensation Committee: Thea Arocho, chair – members are needed; Personnel Policies Committee: Cris Milligan, chair; Outstanding Administrator Committee: Andrew Stuart, chair – a co-chair is needed; Service Committee: Bev Wyatt, chair; Elections Committee: Doug Grammer, chair; Public Relations Committee: Lisa Dael, chair. The Professional Development and Grievance Committees still need chairs.

Secretary's Report: No report

Treasurer's Report: Doug Grammer reported that Senate spent less in FY08-09 than in the previous year and that the overage has not yet been loaded into the FY09-10 budget.

Renea Morri and Casey Elliott from University Communications & Marketing and Joanne Bray, from the College of Medicine introduced themselves.

Old Business: Kamody reported that the following Senate positions are still open and requested that recommendations for these positions be sent to Beth Lydic: District 8 (Grosvenor, Grosvenor West, Parks Hall); District 15 (Airport, McFarland Engineering, Stocker Center, Tech and Enterprise; a part-time and a regional representative.

New Business: Lydic returned to the meeting and the following issues were discussed:

- a. Joanne Bray brought up the issue of fairness in the discrepancy between administrative and classified staff sick time conversion and payment of unused sick leave at retirement and reported that administrators can be paid for 30 days of sick time while classified staff can be paid for 60 days, administrators can be paid for 32 days of accrued vacation time while classified staff can be paid for up to three years; and classified staff earn 25 days of vacation after 20 years and administrators get 22 days from day one. Cris Milligan moved that this issue be submitted to the Policy & Procedure and Compensation Committees for review; Lisa Dael seconded the motion; a vote was taken and the motion was unanimously approved. Doug Grammer requested that the new compensation director be invited to the next meeting. Milligan indicated that a deadline 30 days from the date of the formation of the committee was possible. Bray offered to serve on the committees.
- b. Information about the potential changes to PERS was distributed and Lydic reported that the proposal includes changes the final average salary from three to five years and the full benefit from 30 to 35 years. Milligan requested that a statement of facts be developed for the purpose of educating constituents.
- c. Lydic brought up a concern that the bylaws do not appear to reflect changes in Senate structure (change from 15 to 17 districts and 14 to 12 at large representatives); Kamody offered to do research to determine whether the bylaws were formally changed to reflect this.

Rebecca Watts reported that the University received less of an increase than anticipated but did not get a decrease in state funding; the second year of the biennium will be more difficult and they are working to identify a combination of expenditure reductions, efficiency enhancements and revenue opportunities; a \$11 million decrease to the state share of instruction is being projected for FY10-11; the tuition increase for Winter and Spring quarters is being put into the general fund to support academic programs; it will be a difficult planning year and they are open to all ideas; the 3.5 percent tuition increase for FY10-11 may be difficult to get OU's Board of Trustees to approve due to the political landscape; Craig Cornell is looking at enrollment strategies and growth opportunities on the Athens campus; enrollment is up, but it is important to find solutions to keep academic excellence and the student experience high with fewer dollars; the answer to the projected decrease in college students is to get more market share.

Announcements: None

Adjournment: Cris Milligan moved that the meeting be adjourned, Lisa Dael seconded the motion, and the meeting adjourned at 1:25 p.m.

Respectfully submitted,

Scott Carpenter
Secretary

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